

2022

OACP & BLUE LINE EXPO

Presented by

BLUELINE

CANADA'S LAW ENFORCEMENT MAGAZINE



DIGITAL SHOW GUIDE



[BlueLineExpo.com](https://www.BlueLineExpo.com)

WELCOME FROM THE EDITOR

On behalf of the entire team at *Blue Line*, welcome to OACP & Blue Line Expo! We are so excited to be partnering with the Ontario Association of Chiefs of Police (OACP) for this year's event. We're thrilled to have you joining us in Vaughan, Ont., this October to expand your knowledge, network, and see the latest technology, products and services available.

OACP & Blue Line Expo will feature sessions curated for all ranks and a trade show floor featuring a wide range of exhibitors showcasing the newest products, technologies, services and solutions for procurement professionals, senior police leaders, and other members of the law enforcement community. Our speakers include Richa Kharbanda, Director of Analytics, PWC Canada; Marilia Araujo, Analytics and AI Partner, PWC Canada; Scott Blanford, Assistant Professor and Program Coordinator, Policing & Public Safety, Wilfrid Laurier University; Dennis Matthews, President of Creative Currency in Toronto; Registered Psychotherapist and retired firefighter Nick Halmasy; Toronto Community Housing's Sgt. Brian Lass; and Blackberry's Chris Ullah. Over the duration of the event, you'll learn about recruitment and retention, mental health literacy for first responders, the importance of court considerations for law enforcement officers, and so much more.

There is a lot to be learned from our esteemed speakers, and we hope you'll enjoy their presentations and take away actionable advice for the coming year. Attendees will also benefit from the unique networking opportunity this new partnership brings.

We couldn't execute this event without the generous support of our sponsors. Many thanks to Blackberry, our platinum sponsor; OMVIC Enforcement and Seneca, our silver sponsors; Commissionaires, our delegate bag sponsor; Axon, our registration desk sponsor; and Artcal, our lanyard sponsor. Please take some time to browse the sponsors' showcases, product demos and event offerings.

Do you have questions or feedback? Send me an email at bschroeder@annexbusinessmedia.com – I would love to hear your thoughts! And, don't forget to tweet about the event using the hashtag [#OACPBlueLineExpo2022](https://twitter.com/OACPBlueLineExpo2022)

We hope you enjoy the show!

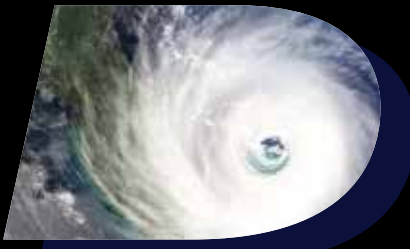


Brittani Schroeder | Editor



OACP & BLUE LINE EXPO SCHEDULE

10:00 a.m. - 4:00 p.m.	Trade show
10:00 a.m. - 10:05 a.m.	Welcoming remarks
10:05 a.m. - 11:00 a.m.	The economics of the post-COVID era: Future shock for police services and other public service organizations? <i>Speakers: Richa Kharbanda, Marilia Araujo</i>
11:00 a.m. - 11:45 a.m.	Recruit to lead <i>Speakers: Dennis Matthews, Scott Blanford</i>
1:00 p.m. - 1:45 p.m.	Mental health literacy <i>Speaker: Nick Halmasy</i>
1:45 p.m. - 2:00 p.m.	Break
2:00 p.m. - 3:00 p.m.	"Think about tomorrow, today": The undeniable importance of court considerations for law enforcement officers <i>Speaker: Brian Lass</i>
3:00 p.m. - 3:30 p.m.	The critical importance of effective communication in coordinating a multi-agency major incident response <i>Speaker: Chris Ullah</i>
3:30 p.m. - 4:00 p.m.	Trade show



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WELCOME TO THE OACP & BLUE LINE EXPO 2022!

On behalf of Ontario's police leaders, the Ontario Association of Chiefs of Police (OACP), welcomes you to the OACP & Blue Line Expo 2022!

This year, we are collaborating with *Blue Line Magazine* to bring police personnel and other first responders an exceptional tradeshow and informative sessions on some of the most pressing issues impacting public safety organizations.

As we move out of the pandemic challenges and toward a return to a new normal, it is vital that police and other public safety professionals seek partnerships and collaborations which help keep communities across Ontario and Canada safe. In partnering with *Blue Line Magazine*, the OACP is coming alongside an outstanding partner dedicated to serving the needs of policing professionals and other public safety personnel. Whether you are in policing, border security, corrections or fire services, there is something for you at the OACP & Blue Line Expo 2022!

You will find a tremendous lineup of organizations who understand the needs of today's public safety organizations. The products and services featured at our Expo are geared toward helping us better serve our communities and supporting our members in doing their jobs. The sessions available to you will both challenge and equip you to lead in challenging times.

So, welcome to the OACP & Blue Line Expo 2022! I know that investing your time to attend this event will be well worth it. Thank you for all you do to make our communities safe.

Nishan Duriappah
 Chief of Police, Peel
 Regional Police
 President, Ontario
 Association of Chiefs of
 Police



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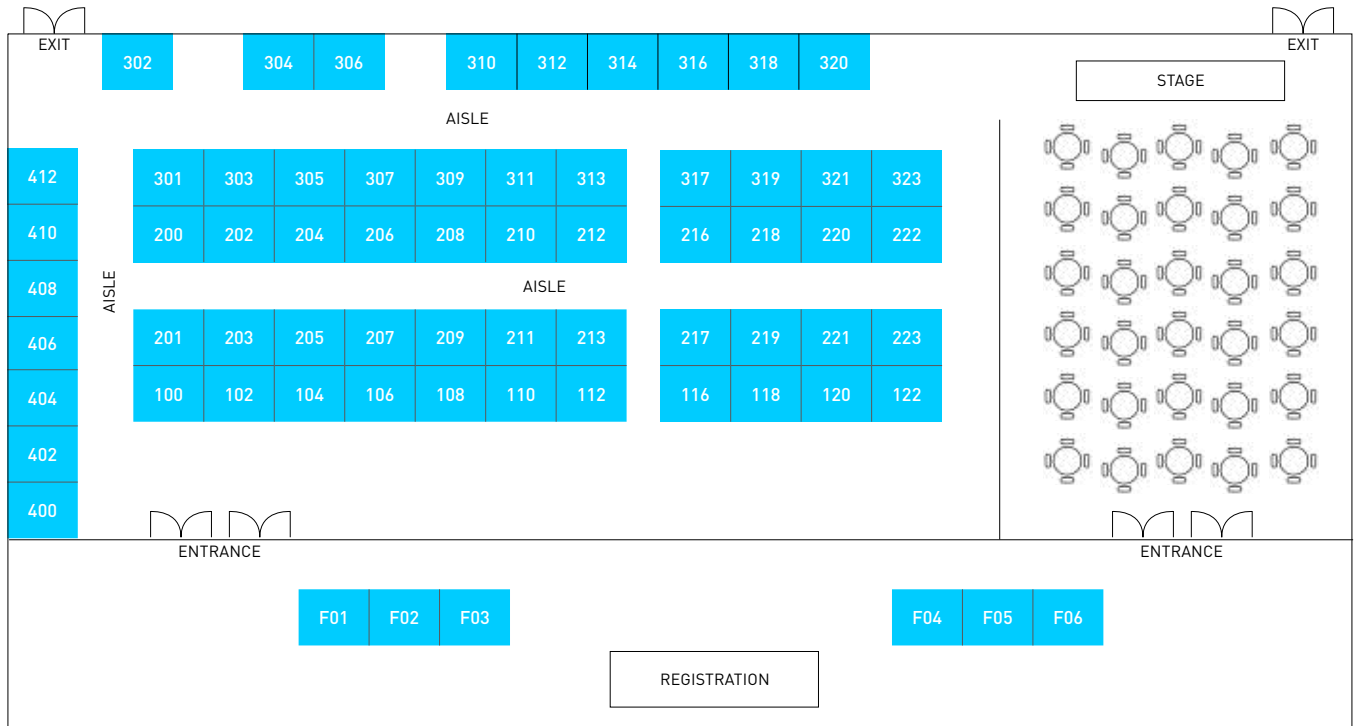
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Empire Shirts	221, 223	Police Solutions.ca	312	University Of Guelph	112
First Response	321	Precision Mounts	216	Vancouver Police Department	220
		Pride in Service	LOBBY 1		

SESSIONS



10:05 a.m. - 11:00 a.m.
THE ECONOMICS OF THE POST-COVID ERA: FUTURE SHOCK FOR POLICE SERVICES AND OTHER

PUBLIC SERVICE ORGANIZATIONS?

Speakers: Richa Kharbanda & Marilia Arauj

Police services, other first responders and public service organizations will not be immune from consequences of the immediate economic outlook for the Province of Ontario and Canada. Pressures on the public sector are bound to increase as we emerge from the COVID-19 pandemic. Is a financial reckoning on the horizon? Are police leaders and their organizations ready?



11:00 a.m. - 11:45 a.m.
RECRUIT TO LEAD
Speakers: Dennis Matthews & Dr. Scott Blandford

Police organizations are increasingly competing with other sectors for new recruits to deliver policing services that meet the changing needs of their communities. Moreover, services must retain their people to ensure they are positioned to succeed. Hear an outstanding leaders panel discuss the marketing of policing: the Constable Selection System, recruitment, hiring and retention of police members, and the need for a broad strategy for promoting policing as a career option and profession.



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CHALLENGE ACCEPTED



1:00 p.m. - 1:45 p.m.
MENTAL HEALTH LITERACY

Speaker: Nick Halmasy

Mental Health for First Responders = PTSD. We are missing so much of the story, so much of the impact, and so much opportunity to engage and, potentially, divert mental health towards wellness instead of towards despair. Not having mental health literacy means that we are constantly questioning, swayed by, and implementing programs and tools that may not work. This talk aims to improve your critical thinking on topics of mental health while challenging some of your beliefs. This is an engagement driven discussion.



2:00 p.m. - 3:00 p.m.
**“THINK ABOUT TOMORROW, TODAY”:
 THE UNDENIABLE IMPORTANCE OF
 COURT CONSIDERATIONS FOR LAW
 ENFORCEMENT OFFICERS**

Speaker: Brian Lass

An officer must always realize (and appreciate) that Sec. 11(d) of the Canadian Charter of Rights and Freedoms states “all persons are presumed to be innocent until proven guilty according to law”. As such – and in many ways – an officer’s job is only just beginning at the time a respective charge is laid. The world of Court is an integral and mandatory component of any officer’s tenure.



3:00 p.m- 3:30 p.m.
**THE CRITICAL IMPORTANCE OF
 EFFECTIVE COMMUNICATION IN
 COORDINATING A MULTI-AGENCY
 MAJOR INCIDENT RESPONSE**

Speaker: Chris Ullah

We’ve become all too familiar in recent years with events that can suddenly overtake our normal lives. Critical Event Management can relate to a wide variety of scenarios – from a chemical spillage to a terrorist attack. During those crucial first moments of a crisis, clear efficient communications across all responders are essential. Indeed, it can mean the difference between life and death.



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SPECIAL AWARDS



ROOKIE OF THE YEAR AWARD

Congratulations to this year's Rookie of the Year winner, Constable **Kelly Mariani** of the Peel Regional Police!

The Rookie of the Year award recognizes and encourages a standard of excellence that exemplifies "leadership as an activity, not a position" and pride in service to the public. It's goal is to highlight promising new officers who are effectively paving the way for the future of policing in Canada, and are making positive waves among their peers, agencies, communities and beyond.

"During her three months training at the Ontario Police College, she quickly established a reputation of a natural leader. She became known as someone who would put her own tasks on hold to assist others and provide guidance to her peers," said Det. Todd Chapman, Peel Regional Police. Due to Mariani's leadership skills and her incredible efforts, *Blue Line's* Rookie of the Year award is not the first to be presented to her. She has already been the recipient of two Chief Management Group (CMG) awards, with a likely third award on its way.

Mariani thanks Blue Line for this award, and says she is thankful for the coaches that she had opportunity to learn from and be taught by, as well as the neighbourhood community officers within her shift who have encouraged her during her time on the road so far. "They have all helped me grow into my role as a uniform officer," she said.



LIFETIME IN LAW ENFORCEMENT ACHIEVEMENT AWARD

Congratulations to this year's Lifetime in Law Enforcement Achievement Award winner, **Mike Henderson** of the Parks Canada Warden Service!

The Lifetime Law Enforcement Achievement Award, now in its fifth year, seeks to recognize a leader in law enforcement who has made a difference in their communities through exceptional leadership, dedication and compassion. It is open to all law enforcement officers who are below

the rank of senior official, and who have over 15 years of experience.

Mike Henderson started life in the mountains as a groundskeeper at the Chateau Lake Louise in 1986, and joined the Park Warden Service in 1991. During the first 11 years of his service with the Park Wardens, Henderson acted as a general duty park warden in Banff, Yoho and Jasper National Parks in Alberta; for the past 18 years, he has been a dog handler in Banff National Park.

Henderson was honoured to receive this year's Lifetime in Law Enforcement Achievement Award. "I want to share this award with all the Park Wardens, law enforcement branch, Parks Canada staff and the police dog training centre staff in Innisfail, Alta., that made this possible," he said. "I'm thrilled that the Wardens are gaining some recognition amongst our peers in the Canadian law enforcement community. It feels like we got scouted for the draft into the big leagues!"



CANADA'S BEST DRESSED POLICE VEHICLE AWARD

Congratulations to this year's Best Dressed Police Vehicle award winner, **Saanich Police Department!**

The awards showcase innovative, sustainable and effective designs. Contest judges look for clear identification, graphic designs that enhance visibility, elements that show directionality of travel and effective integration of equipment and controls. "Green" vehicles are also taken into consideration.

Deputy Chief Gary Schenk said he and the SPD were thrilled to learn that their front-line patrol vehicles had been selected as the winner of this year's contest. "We take great pride in our fleet as a distinctive and highly visible representation of our progressive and community-minded organization, and are particularly proud of the fact that our design was developed by our own staff. We saw this competition as a tremendous opportunity to showcase our department from coast to coast and could not be more excited to see our car on the cover of *Blue Line*. What has me most excited is the opportunity to share this award with the dedicated officers who drive this car every day!"



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